

# LENNON PAYNE

Apprentice High Voltage  
Electrical Fitter



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## What made you apply for an apprenticeship?

I prefer to learn practically and wanted to undertake a skilled trade qualification where I could learn on the job.

## Why did you apply to NG Bailey/Freedom?

I did my research and knew the business was experienced at taking on apprentices. I believed there would be a lot of opportunities for me to learn and support available to help develop my career.

## What would your top tip be for anyone applying for an apprenticeship role?

Understand the role you are applying for and research the company in advance. Be enthusiastic and show that you want to learn.

## What are the advantages of being an apprentice?

Being able to work across many areas, with different teams and always having support from colleagues. I get to be hands-on with learning and apply the knowledge I have gained from college into the work I do on sites.

## What has been the biggest challenge in your apprenticeship?

Early starts and working away has been a challenge but I have adjusted to it now.

## What part of the role gives you the most personal satisfaction?

Completing a task by myself gives me personal satisfaction, as well as earning my own money.

## What does a typical day look like?

I usually arrive on site early, around 7.30am. I put on my personal protective equipment, speak with the site team and then undertake my tasks for the day.

## What are you most looking forward to in your apprenticeship?

I'm really looking forward to completing my college course and being signed off as a qualified Freedom employee.

## What is your greatest achievement as part of the apprenticeship?

I felt it was a great achievement to be trusted to work away on site in Scotland for 10 days.

## Please can you outline any additional aspects you are involved in as part of the apprenticeship.

I have been fortunate to support the selection process for new apprentices.